

COORDINATION AND DELEGATION

Executing a service project requires strong teamwork, leadership, and clear communication. From organizing logistics to coordinating volunteers and securing resources, success depends on delegation, problem-solving, and collaboration. This activity challenges participants to navigate real-world leadership obstacles, communicate effectively under pressure, and work as a team to achieve a common goal.



Conversation Starter: Would you rather make all decisions alone or consult your team before making a decision? Why?

THE ROBOT GAME - ROUND 1

- Divide participants into teams of 4-5. Invite someone to volunteer to lead this round. A different person will be the leader each round.
- Ask all team members except the leader to close their eyes every round.
- Round 1 – Silent Instructions:
 - Leaders can only communicate through taps:
 - One tap on the back = move forward
 - Two taps = move faster
 - Right shoulder tap = turn right
 - Left shoulder tap = turn left
 - Head tap = stop
 - Leaders pick a spot in the room and guide their team there and back no speaking only taps.

FACILITATION TIPS

Encourage youth to adapt their communication style based on their team's needs. Some teams may need more direction, while others thrive with more autonomy. A good leader knows when to step in and when to step back.

Reflect: What challenges did the leader face when using only non-verbal communication? How did it feel to rely on taps instead of words?

KEY OBJECTIVES

- Learn to coordinate as a team and delegate as a leader.
- Develop leadership and delegation skills.

WHAT YOU'LL NEED

- Box
- Tennis balls
- Toilet paper rolls
- Pipe cleaners

THE ROBOT GAME - ROUND 2

- Ask a new leader to volunteer.
- Leaders now may use words instead of taps to guide their team. (Team members still keep their eyes closed.)
- Secret Instructions for Leaders:
 - Pull all the leaders aside and explain the task before the round begins. Make sure team members do not hear the full instructions.
 - The team must locate and assemble four scattered objects—a box, a tennis ball, a toilet paper tube, and a pipe cleaner— in a structured way. (to make it look like a robot)
 - Demonstrate to the leaders how the items should be assembled.
 - The leader knows the final goal, but team members do not.

THE ROBOT GAME - ROUND 2

- Within two minutes, the leader must guide their team to find and assemble a box, a tennis ball, a toilet paper tube, and a pipe cleaner. The leader may not tell the team the end objective, only give verbal instructions.

Reflect: How did verbal communication improve or complicate the task? Was it difficult to complete the task not knowing what the objective was as a team?

THE ROBOT GAME - ROUND 3



- Before starting, give teams 30 seconds to plan their approach.
- Discuss the goal (building the robot) and how to accomplish it.
- The new leader for this round will Assign roles: Who will pick up which item? Where will things be placed?
- Ask all team members to close their eyes again, except for the new leader.
- The leader guides their team to build the robot again, but this time, they have already collaborated, communicated, and delegated roles beforehand.

Reflect: Who completed the task the fastest? What were their strategies? How did coordinating improve teamwork? Was it helpful to have the leader delegate certain tasks at the beginning?

REFLECTION

- How did teamwork improve from the first round to the last? why?
- As a leader, was it easier to give instructions for every step or to delegate responsibilities?
- What leadership and communication skills were most important in this activity?

APPLICATION

- How does this activity compare to teamwork in real life?
- Why is delegation important when working on group projects or organizing events?
- What kind of leader do you want to be?
- Dive Deeper: What makes people trust a leader enough to follow their instructions? How does trust impact a team's ability to work together effectively?

CHECK UNDERSTANDING

Did the activity help participants see how delegation and teamwork lead to success?

KEY TAKEAWAY: Strong leadership isn't about doing everything yourself—it's about clear communication, trust, and effective coordination & delegation so everyone can contribute.

