

# IDENTIFY STRENGTHS OF YOUR TEAM

Every person brings unique strengths to a team. Understanding leadership styles helps teams collaborate more effectively, especially in service projects. By recognizing our strengths and how they help a team, we can improve teamwork, communication, and overall success.



**CONVERSATION STARTER:** If you had to build the ultimate team to work with you on a project, what type of people would you want on your team?

## MY CREATIVE TYPE QUIZ

### KEY OBJECTIVES

- Recognize and value different strengths within a team.
- Discover how leadership styles impact teamwork and contribute to success.

### WHAT YOU'LL NEED

- Digital devices for taking the quiz online.

<https://mycreativetype.com/>

- Have everyone take this free leadership personality quiz: <https://mycreativetype.com/>
- After the quiz, participants determine which leadership category best describes them.

#### Leadership Categories-

- The Artist: Ability to bring ideas and concepts to life
- The Thinker: Intellectual curiosity, ability to find and create meaning
- The Adventurer: High levels of creative energy, spirit of curiosity and play
- The Maker: Focus and dedication, ability to achieve mastery
- The Producer: Strong leadership skills, ability to make things happen
- The Dreamer: Connection to emotions and imagination, empathy and sensitivity
- The Innovator: Ability to generate new ideas and innovative solutions
- The Visionary: Full of big ideas, ability to see potential and possibility everywhere

### FACILITATION TIP

Help participants see that leadership is not just about being in charge. Expanding their view of leadership helps everyone recognize their value in a team.



- Have everyone try to find someone with the leadership type that is their “ideal collaborator” (or at least someone with a different leadership type) Have them take turns answering the reflection questions together.

## REFLECTION

- Do you think the leadership type fits you well? Why?
- How your strengths helps a team succeed.
- A challenge you sometimes face because of your leadership style.

Reinforce that all leadership styles are valuable. Charismatic public speakers and behind-the-scenes organizers are equally important for teamwork and project success. As a group discuss:

- How can understanding leadership styles help teams work better together?
- What challenges might a team face if everyone had the same leadership style?

## APPLICATION

- How can we use what we learned to build stronger teams for service projects?
- What role do you see yourself taking in a future project?
- Dive Deeper Question: What happens when a team only has one type of leader? Can you think of a time when a group struggled because there wasn't enough variety in leadership styles?

### CHECK UNDERSTANDING

-Did participants recognize their strengths and how to use them effectively in a team setting?

-Do they see how different leadership styles can work together to create stronger teams?

**Key Takeaway:** Strong teams succeed because they combine different strengths. Everyone has something valuable to offer in leadership and service.

