



Exploring Leadership

ADAPTABILITY: VERSATILITY

According to futurist Thomas Frey, “By 2030 over 2 billion jobs will disappear.” That might sound scary, but it also means new jobs are coming—many that haven’t even been invented yet. In this fast-changing world, the people who can learn quickly and do many things well will thrive. That’s where versatility comes in—it’s one of the most important skills you can build for the future.

CONVERSATION STARTERS:

- What kind of joob would you love to have one day?
- Do you think that career will look the same in 10 or 20 years?
- Which career fields require the most *versatility*?

Versatility means being able to handle different tasks or roles without getting stuck. It helps you stay flexible and confident, even when plans change or challenges pop up. When you're versatile, you're ready to help your team, try new things, and take on challenges with a positive attitude.

KEY OBJECTIVES:

- Understand what versatility means and why it matters in leadership.
- Practice juggling multiple tasks to improve versatility.

WHAT YOU'LL NEED:

- 3 soft foam or fabric balls per group of 8-10
- Enough space for each group to stand in a circle
- Optional: music and speaker

EXPLORATION ACTIVITY:

Want to know how good you are at juggling tasks? This fun activity will challenge your mind and your reflexes—all at the same time!

FACILITATOR TIP:

- Versatility isn’t just one skill—it’s more like a mindset. This curriculum teaches many different skills to help participants work with others and become stronger, more adaptable leaders.

- Split participants into groups of 8-10 and have each group form a circle with enough space to toss a ball safely.
- Start with one ball. Have players toss it in a set pattern that includes everyone in the circle. Repeat the pattern a few times until it feels smooth.
- Now, add a second ball. This one should go around the circle in reverse order. Again, repeat the pattern a few times.
- Add a third ball, but this time there are no rules. Let it move around however the group wants—this will get chaotic!
- Optional: Turn on some upbeat music to boost energy and help keep the pace fun and fast.
- Keep the balls moving. If someone drops one, just pick it up and keep going.
- If there’s extra time, add a mental challenge like counting by threes, spelling words, or calling out the name of the person you're tossing to.



REFLECTION QUESTIONS:

- When did the activity start to feel challenging? Why?
- What kinds of thinking and moving did it take to keep the balls going?
- How did it feel when more balls were added into the game?
- When you made a mistake, what did you do to fix it or adjust?

APPLICATION DISCUSSION:

- How can making mistakes or facing challenges help you become more versatile?
- How does versatility help a team reach its goal?
- What real-life situations require you to juggle more than one task or role?
- Why is versatility important for school, work, or life?



CONCLUSION:

You might not know exactly what you want to be when you grow up—and that’s okay. Like this activity, life will throw lots of things your way. The more talents you grow, the more doors will open. Versatility is one of your greatest strengths—it helps you stay ready, steady, and open to all the paths ahead.

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