

# 4-H CAREER READINESS



## PROJECT SUMMARY

The Utah 4-H Career Readiness Program combines the passion cultivated in 4-H projects with future education and careers. This program simply defines the “how-to” in turning 4-H project areas into a clear pathway toward career success.



### STARTING OUT BEGINNER

Focus on specific, 4-H project related information

College and Career decision making is based on newly acquired information

Learning individual facts that are related to “spark”

Exploring 4-H project areas

### LEARNING MORE INTERMEDIATE

Ability to connect new career readiness opportunities to current interests.

Learning from mentor examples and experiences.

Generalize knowledge to recognize multiple entrance & exit points of potential career pathways.

### EXPLORING DEPTH ADVANCED

Clear understanding of their personal trajectory

Hard skills acquired such as interviewing, resume building, and financial planning

Ability to demonstrate mastery of skills by mentoring others about Career Readiness

## TRAINING

4-H University is an event hosted at Utah State University to teach 4-H members and mentors about the next steps toward a successful future. We focus on boosting resumes, interviewing skills, study tips, career exploration, and skills needed for living away from home. Virtual county trainings are also available by request.

## CURRICULUM

- Available for free download:
- 4-H Career Readiness Guidebook
  - Career Readiness Pipeline Modules
  - Career Readiness Club Meeting Warm Ups
  - Career Readiness Outreach Activities

## RESOURCES

Utah 4-H College and Career Readiness Resources have been organized based on the 4-H Career Pathway Model.

All resources can be found by visiting: <https://utah4h.org>

# 4-H PATHWAY

The four components of the Pathway provide intentional and progressive education and leadership skills for youth of all ages.



## EXPLORE FIND THE "SPARK"

Youth who are exposed to the opportunity to connect their passions in 4-H with a potential career and education in the future can develop early interest in specific areas of study and industries.

## LEARN CAMPS, EVENT, OPPORTUNITIES

Career Readiness training should be infused into project-based learning to improve youth's understanding, reduce intimidation, and maintain interest.

## PRACTICE 4-H CLUBS & CONTESTS

Youth should be given opportunities to further explore options before making big decisions. Examples include working with mentors during 4-H club meetings, or speaking to industry professionals during 4-H contests.

## EXPERIENCE CAREER PATHWAYS

Real-world training opportunities are key. 4-H youth should seek internships and service learning experiences related to their career interests.

## SERVICE OPPORTUNITIES

Service opportunities are abundant and should relate directly to the youth's interest in postsecondary education and career options. Working in real-world scenarios can be a tremendous help while youth are exploring their opportunities, while also serving others. Examples may be found on 4-H project specific sheets.

## LEADERSHIP

There are many opportunities to serve as a youth leader in 4-H from the club to national level, all of which are tremendous learning opportunities and often the first step toward building a resume. On the state level, there are leadership opportunities directly related to Career Readiness by serving as a Teen or Collegiate Leader at 4-H University.

## COLLEGE & CAREER READINESS

### 4-H PROJECTS

4-H gives youth an opportunity to explore different career paths, learn and practice new skills, and experience what a career in a related field may be like. This is achieved by allowing youth to participate in a large assortment of project areas and contests.

#### 4-H PROJECT AREAS

4-H gives youth an opportunity to explore different career paths, learn and practice new skills, and experience what a career in a related field may be like. This is achieved by allowing youth to participate in a large assortment of project areas and contests. Listed below are some of the project areas and contests that apply to a career in Agribusiness:

##### 4-H Projects

- Livestock Production
- Money Mentors
- Art of Man

##### 4-H Contests

- Ag Demonstration
- Public Speaking
- Prepared & Impromptu

Through involvement in these programs, youth are able to determine what a career may be like in Agribusiness. Youth are able to explore the possibilities and learn skills that will benefit their future careers.

#### USU PROGRAMS

Utah State offers renowned business programs. Students seeking a degree in Agribusiness will be taking courses in:

- Economics
- Math
- Accounting
- Statistics
- Marketing
- Communication
- Law
- International Trade and Finance
- Finance and Record Analysis
- Information Technology



Source: catalog.usu.edu

#### CAREERS

An Agribusiness degree will prepare you for a career in:

- Commercial bank operations
- Commodities trading
- Food marketing and sales
- Agricultural input marketing and sales
- Insurance sales and adjusting
- Agribusiness management
- Farm and ranch management
- Stock and commodity brokerage

Source: Agribusiness BS (and) Bachelor May 24, 2016, from <http://www.usu.edu/degrees/index.cfm?ip=80>

EXPLORE & LEARN

PRACTICE

EXPERIENCE