



WORLD OF WORK
INTERVIEW CONTEST
UTAH 4-H

Date: _____

Contestant: _____

Job Title: _____

Judge: _____

Criteria	Excellent	Proficient	Developing	Beginning	Score
Preparation & Professional Appearance	Fully prepared; professional attire; organized materials	Mostly prepared; appropriate attire; minor issues	Some preparation; somewhat appropriate attire	Little preparation; unprofessional; missing materials	___/10
Communication Skills	Clear, confident; strong eye contact and posture	Generally clear; minor issues	Some difficulty; limited eye contact	Unclear; poor body language	___/20
Content of Responses	Detailed, relevant, well-structured; strong examples	Relevant; some detail; examples included	Somewhat relevant; limited examples	Vague, off-topic, or incomplete	___/20
Critical Thinking & Problem Solving	Strong reasoning; thoughtful solutions	Logical thinking; appropriate solutions	Basic reasoning; limited depth	Struggles with logical responses	___/20
Professionalism & Etiquette	Highly professional; strong closing	Professional with minor lapses	Some professionalism; inconsistent	Unprofessional behavior	___/10
Knowledge of Position	Clear research and understanding	Some knowledge	Limited knowledge	No evidence of research	___/5
Overall Impression	Memorable; highly qualified	Strong candidate	Average; needs improvement	Weak performance	___/15
				TOTAL SCORE:	

