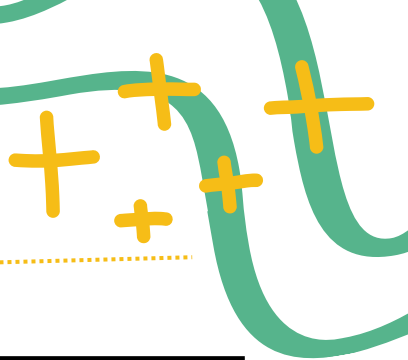


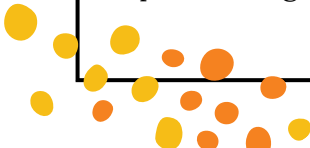
4-H OFFICER TOOLKIT

YOUTH-ADULT PARTNERSHIPS



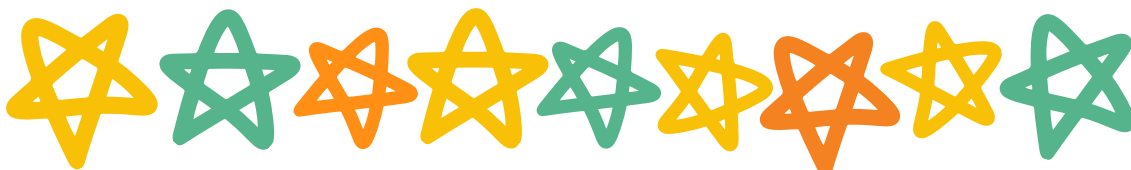
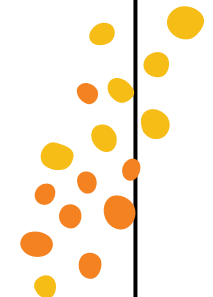
What they bring to the table

<p><u>Adults</u></p> <ul style="list-style-type: none"> Organization Experience Wisdom Reliability Discipline Knowledge Stability Resources \$\$\$ - Materials Infrastructure - cars, buildings, etc. Contacts in the community Explains things well - better vocabulary 	<p><u>Youth</u></p> <ul style="list-style-type: none"> Energy New Ideas Willingness to try/do different/new things Enthusiasm Think outside the box Creative Imagination Desire to learn Perspective: we know what kids like New/Fresh view Advertising: we know the youth. We can get them there
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Adult's Perspective

<p><u>What Youth do: Which Adults love.</u></p> <ul style="list-style-type: none"> Lots of energy Bring fresh/different perspective Off the wall ideas Smile, tell jokes, laugh at mine Surprise me! Truly enjoy each other (youth to youth) and include me as an adult. Fewer stigmatism Fewer social walls Participate Give honest feedback Painfully honest 	<p><u>What Youth do: Which Adults dislike.</u></p> <ul style="list-style-type: none"> Plan in Cliques Don't look at the large picture Disorganized Swing from the chandeliers Go off the subject Refuse to participate Apathy Bored - Day dream Are not always teachable Pre-judge how I will treat them Talk-talk-talk Forgetful - Having to constantly remind them
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4-H OFFICER TOOLKIT

YOUTH-ADULT PARTNERSHIPS

Youth's Perspective

<p><u>What Adults do: Which Youth love.</u></p> <p>Incentives. - Bring food!</p> <p>Trust.</p> <p>Interact with us like we are real people.</p> <p>Have breaks during meetings.</p> <p>As a group, assign jobs equally.</p> <p>Guidance without strings.</p> <p>Work as partners.</p> <p>Share all information - no secrets,</p> <p>Let the youth take over some of the projects, but are there to support us.</p> <p>Praise our work!</p>	<p><u>What Adults do: Which Youth dislike.</u></p> <p>Ignore us.</p> <p>Bossy - take over.</p> <p>Condescend. Treat us as if we are ignorant.</p> <p>Talk too long.</p> <p>Lying.</p> <p>Single out one person - intimidate. Should talk to the group as a whole.</p> <p>Give us all the work and watch us struggle or won't assign anything.</p> <p>Trying too hard to act like a kid. You aren't.</p> <p>Give us busy work.</p> <p>Give us the undesirable dirty work and they get the credit.</p>
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ADD YOUR OWN

Write down some things that you would add to the above boxes. How do you want to be treated? How can you become a better partner with adults?

