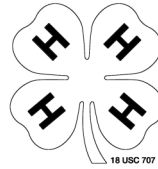


Sanpete County Jr. Livestock Association

Mission Statement

The Sanpete County Junior Livestock Association is devoted to educating people and improving the livestock industry in Sanpete County. Our primary concern is the development of our youth and their livestock towards improving and raising livestock and affording them the opportunity to advance in leadership, record keeping, and cooperation skills.



Grievance Policy

Grievance Committee— The Chairman shall serve as executive official of the committee. The committee will consist of the Chairman and the three species specialists. A committee member may not participate in any decision that he/she initiated. They may also request to be removed from a decision if they feel a conflict of interest may be involved.

Grievances - All grievances against any show management or show policy must be submitted in writing. The Grievance Committee shall hear both parties and then make a decision at the show, if possible. NO JUDGED PLACE WILL BE ALTERED.

The decision of the Grievance Committee is final.

Grievance Committee members will be familiar with Sanpete County Rules and By-laws and have a copy of each with them at the show. They will help interpret all rules and regulations.

CODE OF ETHICS

The Sanpete County Junior Livestock Council is based on principles of positive youth development. We believe that all producers and exhibitors of livestock have an interest in maintaining a reputation of integrity as well as an interest in presenting a positive and progressive image at livestock shows.

Adults have a special opportunity to interact with young people in ways that are affirming, educational and inspiring to young people and other adults. Adults must exercise good judgment and mature wisdom and work with others in a courteous, respectful manner demonstrating behavior appropriate for a positive role model for youth.

SPORTSMANSHIP: All exhibitors and spectators are expected to conduct themselves in a positive, honest, sportsmanlike manner during and after the competitive event.

Losing gracefully is just as important as winning humbly.

The following practices are prohibited:

- Unsportsmanlike conduct, such as abusive language to show officials, other exhibitors or spectators.
- Criticizing or interfering with the judge, other exhibitors or show officials during or after the show.
- No **exhibitor or spectator** will be allowed to interfere with the judge, chairman, show volunteers, clerks or committee members in the performance of his/her duties.

Violation of the Code of Ethics may result in forfeiture of premiums, awards and auctions proceeds. Violations may also result in expulsion of the event and disqualification. The Sanpete County Junior Livestock Council Committee has the right to have any violators of the code of ethics dismissed from the Livestock Barns and also has the right to have any animal removed from the fair grounds.