

The Civil Rights Act of 1991

EDITOR'S NOTE: The text of the Civil Rights Act of 1991 (Pub. L. 102-166), as enacted on November 21, 1991, appears below with the following modifications:

1. The text of the sections of the CRA that amend the laws enforced by EEOC (i.e., Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act of 1990) is not printed below. Instead, these amendments are printed elsewhere in this publication.

2. The following portions of the CRA that are not enforced by EEOC are referenced, but not reprinted here:

- Section 117 (coverage of the U.S. House of Representatives and agencies of the Legislative Branch);*
- Title II (The Glass Ceiling Act); and*
- Portions of Title III (Establishing the Office of Senate Fair Employment Practices).*

3. Title V, which amends the Civil War Sites Study Act of 1990 (Pub. L. 101-628) is not reprinted here.

4. Cross references to the U.S. Code, where applicable, appear in italics following each section heading. Editor's notes also

<http://www.eeoc.gov/policy/cra91.html>