

Western Extension Leadership Development

Seminar 2



Yarrow Resort Hotel and Conference Center
Park City, UT
June 14-18, 2010

WELD V Seminar 2 Program
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Monday, June 14

Travel Day

5:30 p.m.

Registration and Welcome Reception

Dan Clark, Moderator

6:00 p.m.

Welcome

WELD Planning Committee

Dr. Noelle Cockett, VP for Cooperative
Extension, Utah State University

Re-Introductions

Judy Barth and the Planning Committee

Orientation to the Week

Dan Clark

Tuesday, June 15

7:30-8:30 a.m.

Breakfast provided

8:30-12:00 noon

“Interpersonal Circles”

Hope Hills, Circle Consulting Group, NC
Judy Barth, Moderator

12:00-1:30 p.m.

Group Lunch and Break

1:30-5:00 p.m.

Intern Project Reports

Amy Meier and Milan Shipka

6:30 p.m.

Dinner on Your Own and Free Evening

Wednesday, June 16

- 7:30-8:30 a.m. **Breakfast provided**
- 8:30-11:00 a.m. **“Choosing Right from Right: A Matter of Ethics”**
Dr. Judy Barth, CO State University Extension
Staci Emm, Moderator
- 11:00-12:00 noon **Intern Project Reports**
Amy Meier and Milan Shipka
- 12:00-1:30 p.m. **Group Lunch and Break**
Dan Clark, Moderator
- 1:30-5:00 p.m. **“Adventures in Leadership – Finding Your Way”**
GPS Team Building/Leadership Exercise
Dan Clark, Montana State University
- 5:30 p.m. **Group Dinner and Debriefing of Activity**
Dan Clark & Steering Committee

Thursday, June 17

- 7:30-8:30 a.m. **Breakfast provided**
- 8:30-12:00 noon **Effective, Efficient, Energizing, Easy...Essential Facilitation**
Linda Manton & Shannon Mueller
Stacy Emm, Moderator
- 12:00-1:30 p.m. **Group Lunch and Break**

- 1:30-4:30 p.m. **“Conflict Management - II”**
Steve Daniels, Utah State University
Steve Burr, Moderator
- 4:30-5:30 p.m. **Intern Project Reports**
Amy Meier and Milan Shipka
- 6:30 p.m. **Innovative Projects Poster Session**
Milan Shipka, Moderator
Reception and “Graduation”
Dan Clark and Judy Barth, Moderators

Friday, June 18

- 7:30-8:30 a.m. **Breakfast provided**
- 8:30-11:30 a.m. **“Relevance In The 21st Century: The
Leader’s Greatest Challenge”**
Lyla Houglum, Oregon State University
Troy Downing, Moderator
- 11:30-12:00 noon **“The ‘Next Steps’ in Developing Effective
Leadership in Western Extension”**
WELD IV Group Discussion
- 12:00 noon **Adjourn**

Presenters, Facilitators, Moderators

Judith (Judy) Barth, Ph.D., is currently Assistant Director of Operations/Human Resources for Colorado State University Extension. Previously she served as Human Resources/Personnel Coordinator, Assistant to the Director, and Staff Development Coordinator. She spent 14 years as a county Extension Agent responsible for 4-H Youth Development before moving into human resource management. Judy received her Ph.D. from Colorado State University in Education and Human Resource Studies; has an MBA in Accounting and Finance from the University of Arizona; as well as a B.S. in Education from Cornell University.

Dr. Steve Burr, Ph.D. is currently an Associate Professor of Recreation Resources Management, Director of the Institute for Outdoor Recreation and Tourism, and Extension Specialist in Outdoor Recreation and Tourism at Utah State University. Before receiving a Ph.D. in Recreation, Parks, and Leisure Studies from Penn State University in 1994, Dr. Burr worked professionally for many years in outdoor education and organized camping administration. Prior to arriving at Utah State University in 1999, he was on the faculty of Western Illinois University's Department of Recreation, Parks, and Tourism Administration for six years following five years as a Faculty Instructor and Research Associate at Penn State University. Dr. Burr currently serves on the Utah Office of Tourism's Board of Tourism Development and is the Board's liaison to the America's Public Lands Group. He also serves on the Governor's Outdoor Recreation Task Force, the Grand Staircase-Escalante National Monument Advisory Committee, the Bear River Heritage Area Council Executive Committee, the Friends of Utah State Parks Board, chairs the National Extension Tourism Design Team, and serves as the Western Representative on the Board of the National Association of Community Development Extension Professionals. Current areas of interest and research include outdoor recreation and

natural resources-based tourism policy, planning, marketing, and management; rural and community tourism development; sustainable tourism development; and the human dimensions of natural resources management.

Dan Clark, M.Ed., is the Director of Montana State University's Local Government Center. The Center's purpose is to provide research, training and technical assistance to Montana's local government units. Prior to Dan's work at the Center, he served as the Statewide Director for the Montana Horizons program addressing issues of poverty by developing community capacity and leadership in 35 Montana Communities. Previously, Dan worked for nine years as an MSU Extension faculty member in Teton County. He earned his Bachelors and Masters Degree from the University of Arizona in Agricultural Education and taught high school agriculture for three years before joining Extension. Dan also served as the Mayor of the City of Choteau where he facilitated a unique blend of education, leadership and public policy.

Steven E. Daniels, Ph.D., is a Program Leader for Community Development in University Extension at Utah State University and a Professor in the Department of Sociology, Social Work, and Anthropology and in the Department of Environment and Society. Previously, he was the Director of the Western Rural Development Center at Utah State University (1999-2004), on the faculty at Oregon State University as a professor of forest policy and economics (1989-1999) and on the faculty of Utah State University (1986-1988).

Much of Dr. Daniels professional interests focus on community linkages to natural resources and in collaborative processes in natural resource management. He has been involved in a number of community-level collaborations, primarily in the Pacific Northwest. With Dr. Gregg Walker of OSU, he is a co-author of *Working Through Environmental Conflict: The Collaborative Learning Approach*.

Except for some years living in North Carolina while Steve earned his graduate degrees at Duke University, he has always lived in the northern Rocky Mountains and the Pacific Northwest.

Troy Downing, M.S. has worked for 20 years for Oregon State University and is a professor in Animal Science. The past twelve years he has worked as a regional dairy extension agent conducting applied research and teaching with the commercial dairy industry in Oregon and has served as the county staff chair for Tillamook County.

Staci Emm, M.S., is the Mineral County Extension Educator for the University of Nevada Cooperative Extension. She received her B.A. from the University of Nevada, Reno, in Public Relations and Business Management; and an M.S. in Agriculture from Colorado State University. Staci develops programs in Community Development, Natural Resources, and Youth Development to facilitate the sustainability of rural communities. The programs she currently works in are: 4-H and Youth Development, Increasing Knowledge through Education, Community Beautification through Horticulture, Agriculture Sustainability, and Indian Reservation Programs.

Hope Hills, Ph.D. taught in three Counseling Psychology Programs and an MBA Program before receiving her Ph.D. in Counseling Psychology in 1986. In 1991, Hope became a leadership consultant. She helps organizations of all types strengthen leadership, improve teamwork, and boost productivity through executive and team coaching, leadership development workshops and organizational consulting.

Lyla Houghlum, Ph.D.

Dr. Lyla E. Houghlum is the Executive Director of the Western Extension Directors Association and the Director of Special Initiatives for the Oregon State University Extension Service. In these roles her focus is on urban Extension models, renewable energy issues, expanding Extension's ability to address change,

etc. She is currently co-leading the Managing in Tough Times National Initiative.

Previously she served as Dean and Director of the Oregon State University Extension Service for about 10 years, and served five years as Extension Associate Director for Counties. She joined the OSU Extension faculty in 1985 as an Extension 4-H Youth Development specialist focusing on volunteer program management and leadership development. Prior to moving to Oregon to attend graduate school she served as a county Extension agent in her home state of Montana.

Houglum earned Masters (1981) and PhD (1985) degrees in speech communication and public organization administration from the University of Oregon, and an undergraduate degree (1972) in home economics business, education, and Extension from Montana State University.

Houglum has received numerous awards and honors during her career. Most recently she was awarded the prestigious National Distinguished Service Ruby Award and the Visionary Leadership Award, both given by the Epsilon Sigma Phi Extension Honorary, the Team Honor Award for Excellence given by the US Department of Agriculture, the 4-H Distinguished Service Award, and the Oscar Haag Communication Award given by the Oregon State University Extension Association.

Linda Marie Manton, M.S., is currently the University of California Division of Agriculture and Natural Resources Regional Director for the Central Valley and North Coast Mountain Region; and, provides leadership to thirty-nine Cooperative Extension counties. She has also served as County Director in two of those counties. Prior to this, she was at the University of Illinois Cooperative Extension as a county-based adviser. She received a bachelor degree in Home Economics/Early Childhood Development from California State University, Fresno, and a M.S. in Extension Education from the University of Illinois. Linda

Marie also is Myers-Briggs Certified Trainer, a Certified Trainer in Essential Facilitation through Interaction Associates, Certified Facilitator and Trainer through University of Maine Cooperative Extension, and a Certified Trainer for “Crucial Conversations”. In July Linda Marie will be moving to UC Davis campus as the Division of Agriculture and Natural Resource (ANR) Executive Director for Staff Personnel, Affirmative Action Contact, and she will also coordinate training programs for ANR Academics and Staff.

Amy Meier MA, M.Ed., became the Extension Educator for Northern Nye and Esmeralda Counties July 2005, and works primarily in the Children, Youth and Families and Community Development program areas. Her current efforts focus on strengthening families and working with youth at risk, building community leadership capacity, and fostering economic development through the farmers market. Prior to coming to Nevada, Amy worked with AFS Intercultural Programs and the Center for 4-H Youth Development in Minnesota. Her educational background includes degrees in education, Spanish, youth development, peace building and cultural issues. As a student, Peace Corps Volunteer, and Rotary World Peace Scholar, Amy has lived in Costa Rica, Botswana, and England.

Shannon Mueller, Ph.D. is an Agronomy Farm Advisor with University of CA Cooperative Extension in Fresno County. She has held a variety of programmatic and administrative positions during her 22-year career with Cooperative Extension. Currently, her responsibilities include research and education activities in support of alfalfa hay, seed, dry bean, and oilseed crop producers. She also works with beekeepers and commodity producers that rely on honey bees and other types of bees for pollination. Shannon received her Ph.D. at Cornell University majoring in Agronomy with minors in Plant Breeding and Animal Nutrition.

Milan Shipka, Ph.D., is currently an associate professor of animal science at the University of Alaska Fairbanks and serves as the

extension livestock specialist with the Cooperative Extension Service at UAF. His main program serves livestock producers and he provides statewide leadership in the reproductive and nutritional management of ruminant livestock species and serves as a liaison between producers and veterinarians for health management issues. He is also the go-to person for questions from people with all other types of livestock. Besides his responsibilities as extension livestock specialist, Milan is also an animal scientist with the School of Natural Resources and Agricultural Sciences and the Agricultural and Forestry Experiment Station at UAF and has established an active research program in reproductive biology of reindeer and musk ox. In addition, he currently serves as the Associate Director of the Agricultural and Forestry Experiment Station at UAF.

WELD V Participants

Kari	van Delden	AK
Daniel	McDonald	AZ
Rhonda	Follman	CO
Sastry	Jayanty	CO
Kurt	Jones	CO
Joanne	Littlefield	CO
Linda J.	Cox	HI
Carrie	Archdale	MT (FPCC-1994)
Martin	Twier	MT
Stan	Jones	NM
Marilyn	Ming	NV
Maxine	Day	OR
Tina	Dodge Vera	OR
Dana	Martin	OR
Ron	Patterson	UT
Colleen	Campbell	WY
Hudson Ray	Hill	WY
Rachel	Novakovich	WY
Barton	Stam	WY
Tansey J.	Sussex	WY
Amber	Wallingford	WY

WELD V Planning Committee

Dan Clark, Co-Chair (MT)

Milan Shipka (AK)

Daniel McDonald (AZ)

Shannon Mueller (CA)

Judy Barth (CO)

Lynn Nakamura-Tengan (HI)

Vacant (ID)

Rey Torres (NM)

Amy Meier, (NV)

Staci Emm (NV)

Troy Downing (OR)

Steve Burr (UT)

Doug Stienbarger (WA)

Jim Christenson (WED Liaison, AZ)

Duane Williams (WY)