

## Equal Opportunity Public Notification Policy Departmental Regulation 4300-3

This regulation establishes the policy for ensuring positive and continued notification of the

USDA equal opportunity policy to the public. It is the policy of the Department of Agriculture that no person shall be discriminated against on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, or marital or family status in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases apply to all programs.) This policy will be communicated to the public through all appropriate USDA public information channels, in English and in languages appropriate to the local population and in alternative means of communication (Braille, large print, audio tape, etc.).

This policy is to be communicated to the public through all appropriate USDA public information channels, in English and in languages suitable to the local population.

The "Justice For All" poster includes the Department's non-discrimination statement. The poster is to be placed in all USDA and recipients office. Alternative languages appropriate to the local population can be affixed to the bottom of the poster. More than one language may be used with each poster. Several alternative languages are available below for downloading.



<http://www.usda.gov/da/cr/just.htm>