Utah 4-H Dismissal Policy

4-H Volunteer Leader Dismissal Authority

A 4-H volunteer leader can ask a 4-H youth, parent and /or citizen to leave a club meeting or activity if they are displaying behaviors, which the volunteer leader determines cause an unsafe environment for the 4-H leader, 4-H members and/or other participants/observers. These unsafe behaviors include but are not limited to physical safety and/or emotional safety. The volunteer can also end the meeting or event if the person(s) asked to leave refuses to leave.

The 4-H volunteer leader can, in consolation with the 4-H agent, remove 4-H youth from the 4-H club if they or their parent(s) continue displaying behaviors, which cause an unsafe environment for the leader, members and/or participants/observers.

4-H Agent Dismissal Authority

The 4-H agent can ask a 4-H youth, parent, volunteer and /or citizen to leave a 4-H event if they are displaying behaviors, which the 4-H agent determines cause an unsafe environment for the 4-H leader, 4-H members and/or other participants/observers. These unsafe behaviors include but are not limited to physical safety and/or emotional safety. The 4-H agent can also end the meeting or event if the person(s) asked to leave refuses to leave.

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The 4-H agent can, in consolation with the Director of 4-H, remove 4-H youth from the county 4-H program, if they or their parent(s) continue displaying behaviors, which the 4-H agent determines cause an unsafe environment for the leader, members and/or participants/observers.

<u>Director of 4-H and Youth Programs Dismissal Authority</u>

The Director of 4-H and Youth Programs can temporarily or permanently dismiss a 4-H youth, parent, volunteer and /or citizen from a 4-H event, 4-H club and/or the Utah 4-H program, for displaying behaviors which cause an unsafe environment for the leader, members, participants/observers, and/or the 4-H agent. These unsafe behaviors include but are not limited to physical safety and/or emotional safety.

