Civil Rights Statement to be Included in all Extension Role Statements

As an employee of Utah State University Extension, it is required that all public programs which are planned, designed, developed, and offered, will serve all individuals regardless of race, color, religion, sex, national origin, age, disability, veteran's status, and sexual orientation. When individuals with disabilities request accommodation, Extension employees will make every reasonable accommodation to facilitate program participation for them. Extension programs will be designed to include serving minority and under-served groups within the assigned service areas.

Utah State University is committed to ensuring Civil Rights Laws, USDA Civil Rights requirements, and USU's Affirmative Action/Equal Opportunity Policy (#303) are implemented. Annual performance reviews for Extension employees will measure efforts undertaken to ensure implementation of these laws/policies.

Revised April 19, 2002 SGS