

YEAR- Establishing Civil Rights Contact Parity Goals

County:

Person Submitting Goal Report:

Number of County Agent/Educators/Staff Reporting Contacts in this Report:

Table #1 – Total Face-to-Face contacts reported by faculty/staff this reporting year

**Note the average Extension agent/educator had approximately 5600 annual total contacts in 2002*

Racial Group	Total #	% of Total
White Male/Female		
Black Male/Female		
Hispanic Male/Female		
Asian Male/Female		
AMIND Male/Female		
Grand Total*		100%

Table #2 – Most current U.S. Census/projected Census demographics for this county

county.

Refer to [<http://www.fedstats.gov/qf/states/49000.html>]

contacts

Racial Group *Total #* *% of Total*
previous year?

Racial Group	Total #	% of Total
White Male/Female		
Black Male/Female		
Hispanic Male/Female		
Asian Male/Female		
AMIND Male/Female		
Grand Total*		100%

Table #3 – County Parity Goals for this Year

Racial Group	% County	County Parity	State Parity Goal
White Male/Female			30%
Black Male/Female			30%
Hispanic Male/Female			30%
Asian Male/Female			30%
AMIND Male/Female			30%

1. Refer to table #1 to see the current % served for each racial group
2. Refer to table #2 total % of this racial groups population in the
3. In table #3 establish a realistic goal which will move the county toward the 30% state parity goal given the number of reporting
4. How do these contact numbers and goals compare with the

Notes and Explanations about this report:

What to do with this report?

1. Place a copy of this annual parity goal report in the County Central Civil Rights File – [II Reviews and Reports-A]
2. Share these parity goals with all county extension faculty/staff in January.
3. Return one copy of the parity report to the Utah State University Extension State Office – Civil Rights Liaison